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Sixth International TOCPA Conference
18-19 May, 2013, Moscow, Russia



**Traumatic Surgery
and Orthopedics Research Institute (NIITO)
Clinic, Novosibirsk, Russia**

**Synchronization of using resources – planning the TOC
way.**

Elimira Khafizova



Elimira Khafizova

Starting from 2004, HR consultant at Traumatic Surgery and Orthopaedics Research Institute (NIITO) Clinic, Novosibirsk, Russia

Ms. Khafizova has been using TOC since 2011. She takes part in the activity of the clinic's development group and implements projects in the area of HR management



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General information about the clinic

- **Health care services:** traumatology, orthopaedics, prosthetics, neurosurgery, children's vertebrology
- Since 2005 – **integrated health care services**



- Before applying of TOC methods (2002-2010) the volume of surgeries increased 4.5 times
- At the beginning of 2013 volume of surgeries increased 6.5 times vs. 2002.

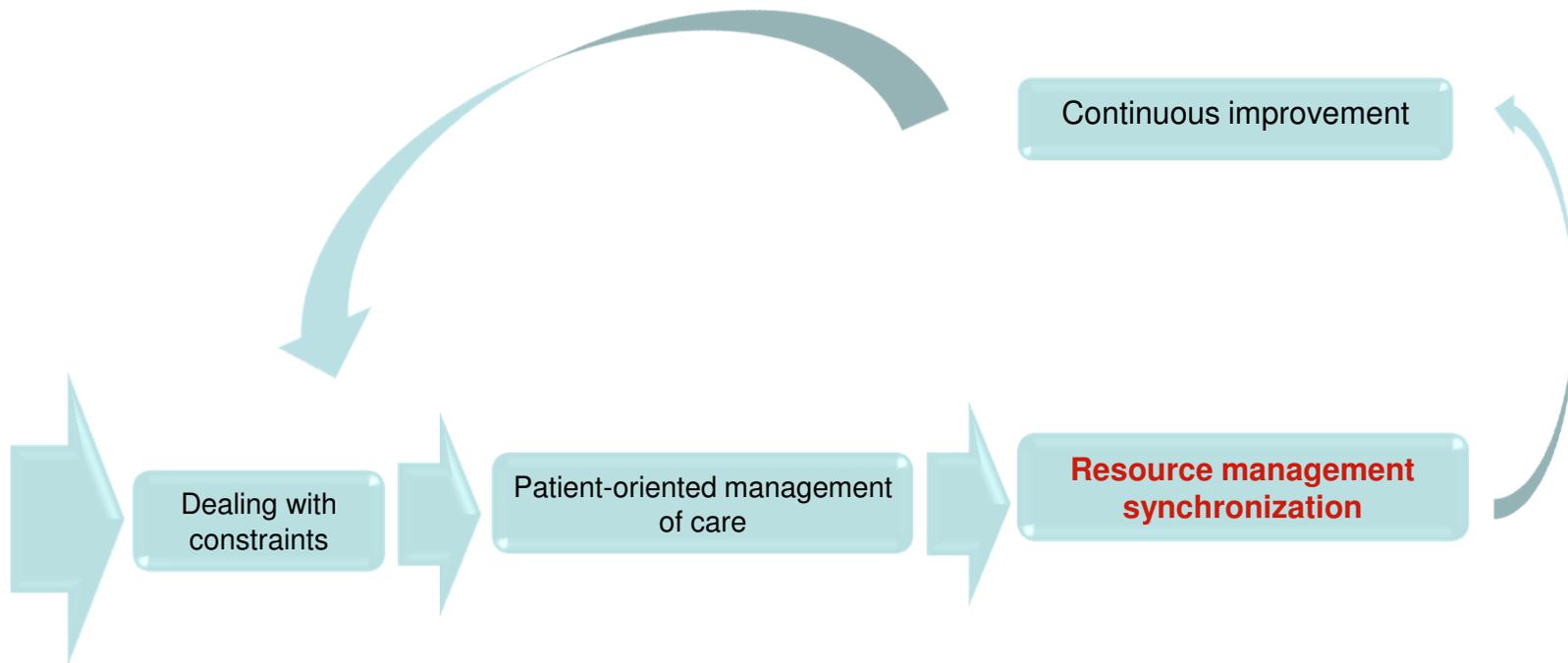


Today's achievements in surgery – is that all? or



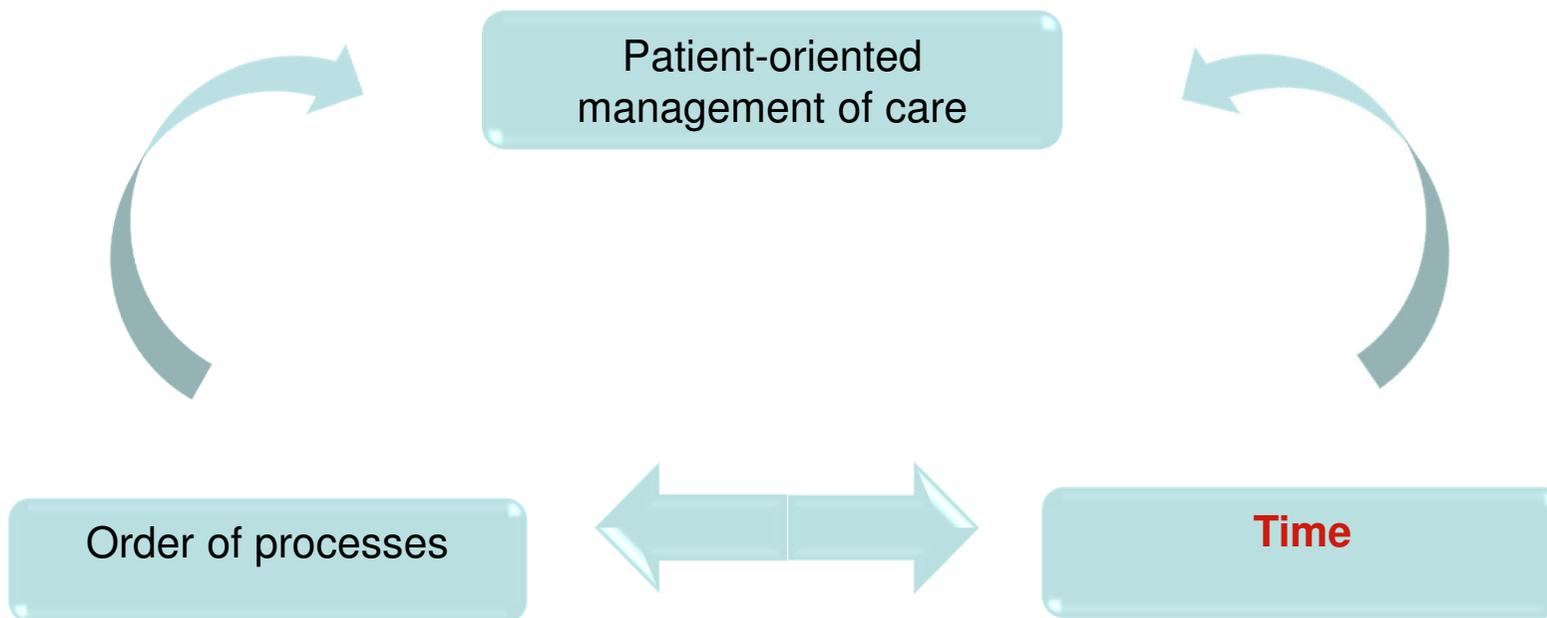


Synchronization's Role in resource management



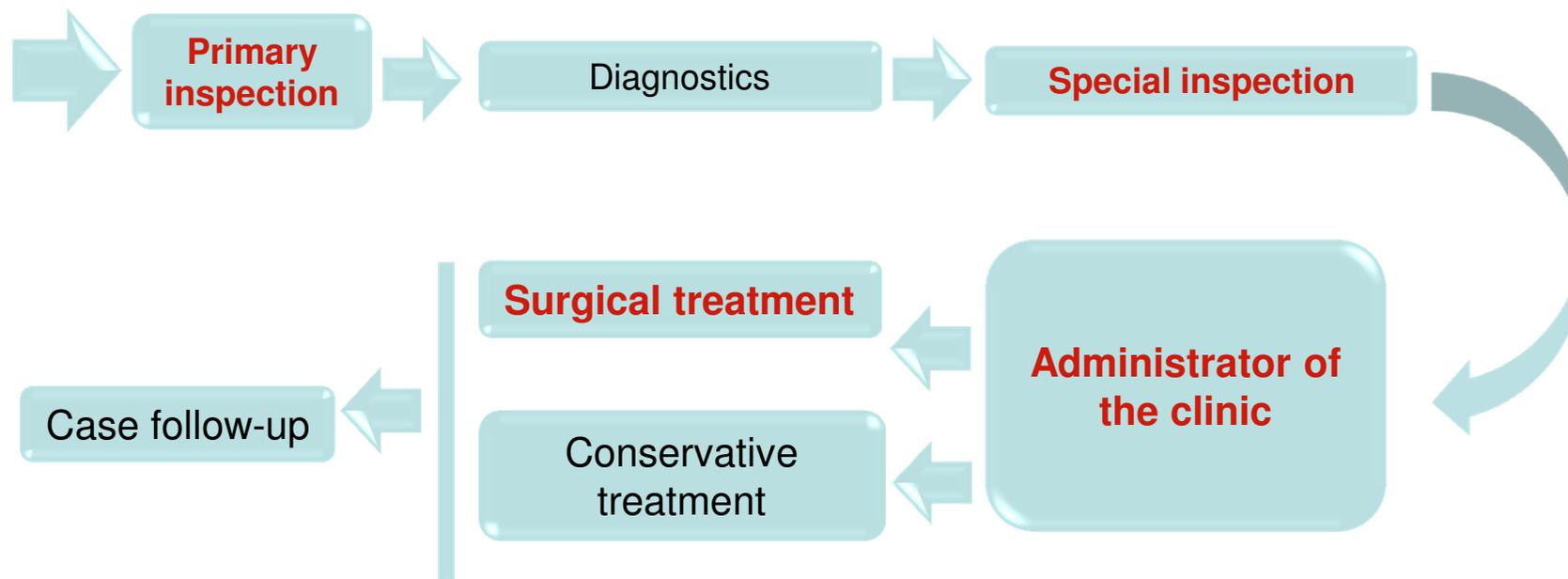


It is important for synchronization



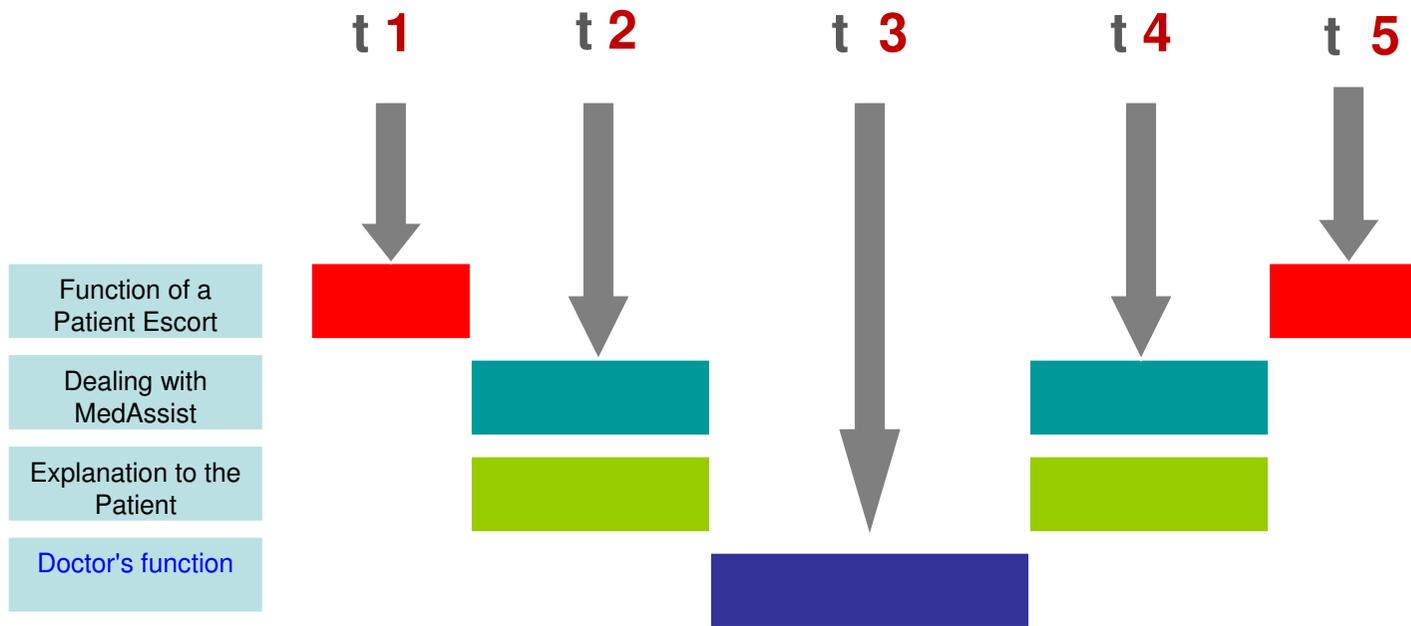


Order of the process- correction of the main flow





Synchronization of the HR functions inside the process

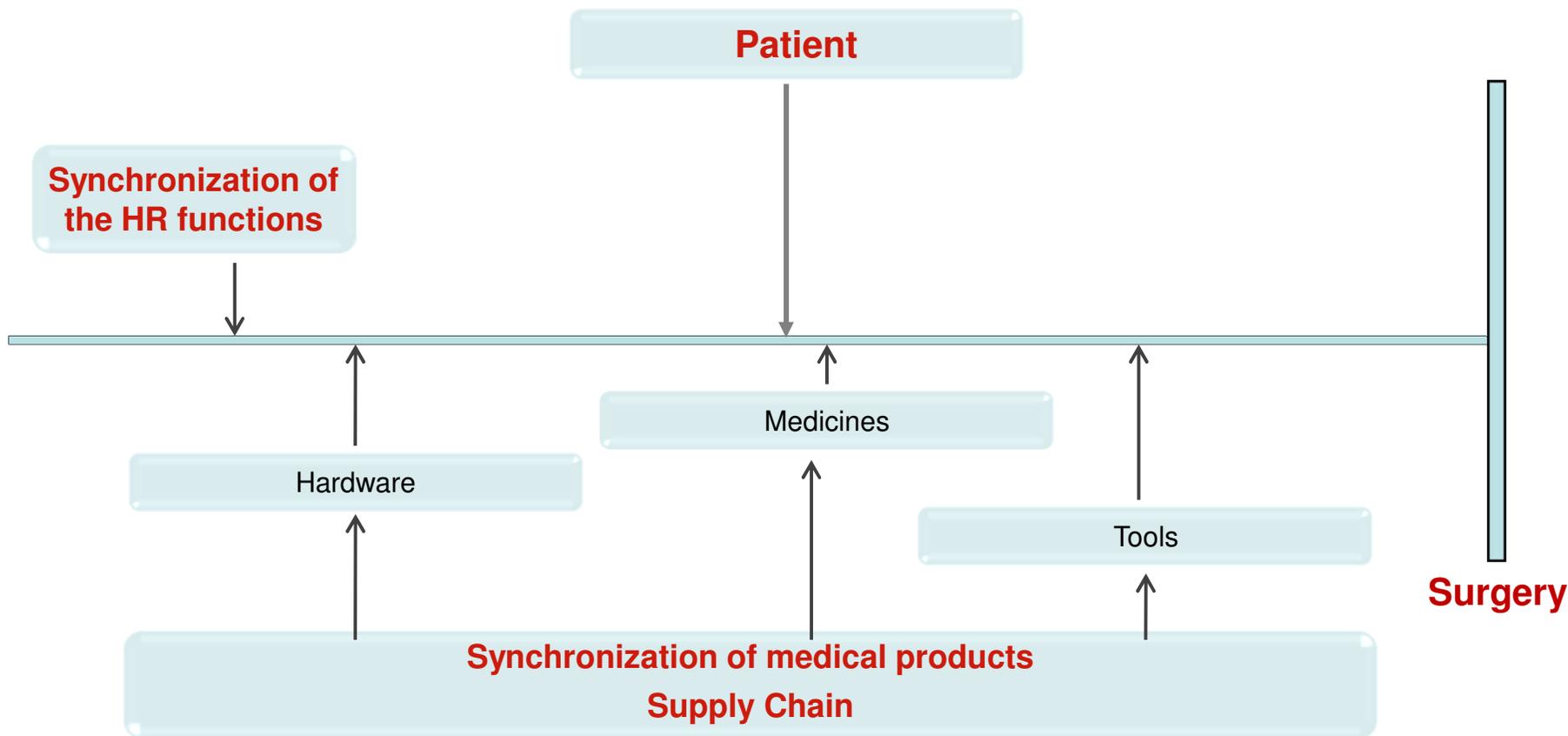


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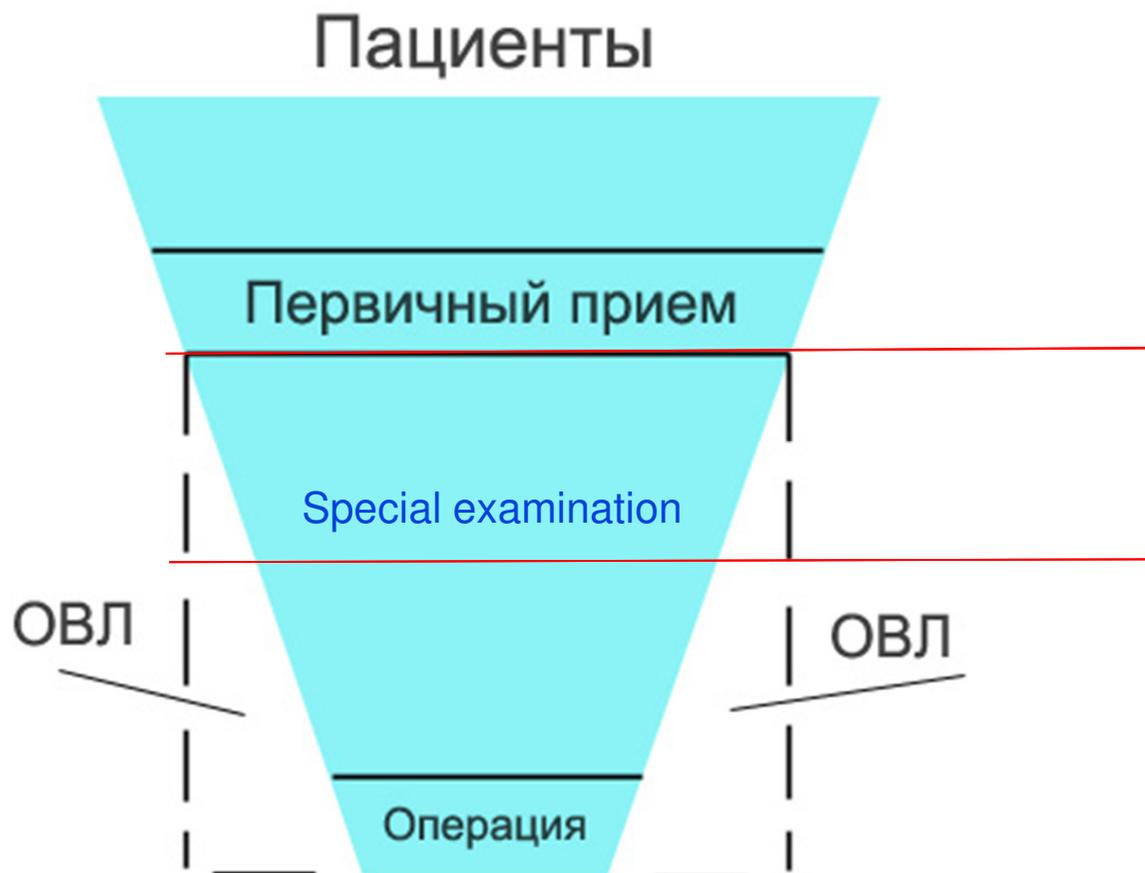


Synchronization of basic and supporting processes (DBR) –
process of Pre-Operative Phase





**Synchronization's Role in resource management-
input planning (work with the market)**



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КЛИНИКА
НИИТО

**TOC system discovered new possibilities for us
in clinic management**